



**Mission:**

At NCC we devote our resources to enabling individuals with developmental disabilities to reach their full potential. Our person-centered approach recognizes challenges and promotes strengths to ensure a comprehensive and individualized method of program development. We are an agency committed to creating opportunities while growing together in a caring community.

**LIMITLESS. OPPORTUNITY. TOGETHER.**

**Vision:**

**Building lives without limitations by:**

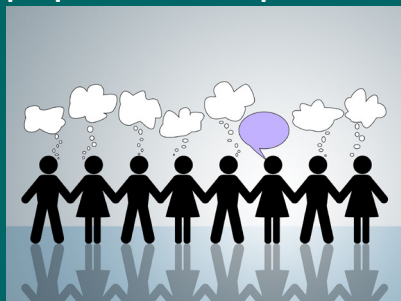
- Valuing the ambitions and individuality of individuals by treating them with dignity and respect.
- Encouraging and empowering our individuals to make and achieve personal goals.
- Giving our individuals a role in the community.
- Teaching skills that promote independence.
- Developing and retaining employees that provide excellent care.
- Evaluating the services we offer on a consistent basis.
- Giving a voice to people who cannot speak for themselves and providing a platform for those who can.

# NCC WEEKLY BULLETIN

May 17, 2017

## Culture Change Idea of the Week:

Make an effort to talk with people who do not speak.



Thinking out loud:  
Facilitates verbal skills  
Encourages bonding  
Demonstrates courtesy  
Values the person

### CALENDAR THIS WEEK

THU 05/18  
Human Rights - 9.3-11a - AConf

FRI 05/19  
NCC PAYDAY

TUE 05/23  
Med Cert 1 - 10a-3p - FP  
Waiver Mtng - 1-3p AC



### BIRTHDAYS THIS WEEK

SAT 05/20 Jackie Croucher  
Janiece Moore  
Mary Passalacqua

SUN 05/21 Myeisha Jackson  
Janice Matos

MON 05/22 Temekca James  
Brittany Johnson  
Rolanda Moorer  
Lawrence Woods

TUE 05/23 Elizabeth Howard

## HEALTH & WELLNESS

### SUN EXPOSURE - SUNBURN

Sunburn is an often painful sign of skin damage from spending too much time outdoors without wearing a protective sunscreen. Years of overexposure to the sun lead to premature wrinkling, aging of the skin, age spots, and an increased risk of skin cancer. In addition to the skin, eyes can get burned from sun exposure. Sunburned eyes become red, dry, and painful, and feel gritty.

### SYMPTOMS

Unlike a thermal burn, sunburn is not immediately apparent. Symptoms usually start about 4 hours after sun exposure, worsen in 24-36 hours, and resolve in 3-5 days. Symptoms may include:

- Red, warm, and tender skin
- Swollen skin
- Blistering
- Headache
- Fever
- Nausea
- Fatigue

The pain from sunburn is worse 6-48 hours after sun exposure. Skin peeling usually begins 3-8 days after exposure.

### FIRST AID

There is no quick cure for minor sunburn:

- Symptoms can be treated with aspirin, acetaminophen, or ibuprofen to relieve pain and headache and reduce fever.
- Drinking plenty of water helps to replace fluid losses.
- Cool baths or the gentle application of cool wet cloths on the burned area may also provide some comfort.
- Workers with sunburns should avoid further exposure until the burn has resolved.
- Additional symptomatic relief may be achieved through the application of a topical moisturizing cream, aloe, or 1% hydrocortisone cream.
- A low-dose (0.5%-1%) hydrocortisone cream, which is sold over the counter, may be helpful in reducing the burning sensation and swelling and speeding up healing.



## REFER A FRIEND OR FAMILY MEMBER

We recognize that some of our best employees come to us as a result of **employee referrals**. You can help us attract quality staff AND put some extra cash in your pocket By referring your friends and family for employment at NCC.

**For EACH applicant you refer, that gets hired, you will receive:**

**After 30 days you receive \$200; After 90 days you receive \$150; After 6 months you receive \$150!!! That's a total \$500!**

(Some restrictions may apply; contact the Human Resources Department for details.)



**OPEN HOURS**  
 May 17, 2017 – Please check with individual units for current openings.

House	Full Time	Part Time
Admin - Rich T. 582-3300 x491		
Day Program - Virginia B. x495		6 positions Mon thru Fri 8-3. Must be able to work the full shift.
Nursing – 440-582-3300		Part Time LPN; On call LPN
Alpha I - 440-582-4694		Sun 7a-3p, 7a-1p X3 and 1p-9p; Mon 6a-2p, 6a-10a, 1p-9p and 3p-9p X2; Tue 6a-10a, 1p-9p and 3p-9p X2; Wed 6a-2p, 6a-10a, 1p-9p and 3p-9p X2; Thu 6a-10a, 1p-9p and 3p-9p X2; Fri 6a-20a 3p-9p X2 and Sat7a-3p 7a-1p X2 and 3p-9p
Alpha II - 440-582-4692	1st Shift Driver	2nd shift 29 – 32 hours/week (3 shifts)
Alpha III - 440-582-4693		SUN-7am-3pm;2pm-10pm;2pm-9pm MON-5am-10am;4pm-12amTUE-5am-10am;2pm-9pm;1pm-9pm WED-5am-10am;2pm-9pm: THU-5am-10am;2pm-9pm, 2pm-10pm;3pm-9pm FRI-1pm-9pm SAT-6am-2pm;1pm-9pm;2pm-10pm ;2pm-9pm;1pm-9pm
Bagley - 440-891-8444		1st shift: Sun 7a-3p; Wed 5a-1p; Thu 5a-1p; Fri 5a-1p; Sat 7a-3p; 8a-3p 2nd shift: Sun 3-9p; Tue 2.30-9p; Thu 2.30-9p; Fri 1-9p; Sat 3-9p
Maple - 440-234-9407		Sun 6a-2p, 8a-3p (4 spots), 3p-9p (2 spots) and 3p-8p; Mon 1:30p-10p (driver), 3p-9p and 3p -8p; Tues 1:30p-10p (driver) and 3p-9p; Wed 3p-9p and 3p-8p; Thu 3p-8p and 1:30p-10p (driver); Fri 1:30p-10p (driver), 12p-8p (cook and driver); Sat 6a-2p (med passer), 8a-3p, 3p-10p, 3p-9p (2 spots) *****MAPLE REALLY NEEDS DRIVERS*****
Ridge - 440-888-9328		2nd shift 3 days/week; includes every other weekend second shift Tues 3-9; Thurs 3-9; Fri 3-9; Every other sat and sun 4-10
Royalton - 440-582-2775		1st shift - Sun- 3/12, 3/19,3/26= 7a3p, 8a2p Mon- 3/13, 3/20, 3/27= 6a11a; Thu- 3/9, 3/16, 3/23, 3/30 - 6a11a, 6a2p Sat- 3/11, 3/18, 3/25= 7a3p,7a3p 2nd Shift - Sun- 3/5, 3/12, 3/19, 3/26= 3p9p, 2p10p Wed- 3/8, 3/15. 3/22, 3/29 - 3p9p Thurs- 3/9, 3/16, 3/23, 3/30 - 2p9p Fri- 3/10, 3/17, 3/24, 3/31= 12p8p
Sprague 216-469-5648		36 hrs/wk: Sun 7a1p, Mon 7a5p, Tue & Wed 5a11a, Sat 7a3p

**Waiver**

**Adrian** (Berea): - None Carolyn Banks 216-952-0197  
**Barrett** (Berea): - None - Lydia Huffman 216-408-0746  
**Beta East** (Cleveland East) Sat. 5p-12a; and 11:30p-7a; Sun. 3p-9p. I am looking to hire at least three more people only for the weekend hours. Thressia Smith 216-401-5724  
**Beta West** (Lakewood): None - Janice Matos 216-410-8636  
**Brandywine**: None - LaShonda Washington 216-408-7315  
**Delta** (Cleveland): None - Staff switching hours for new job; Pam Shelley 216-973-1508  
**Eldridge** (Bedford Hts.): None – Carol Moore 216-401-4698  
**Fairview** (Fairview Park): Sat. 11p-7a; Sun. 11p-7a; - Jackie Camacho 216-407-7950  
**Gamma** (Cleveland West): 4p-10p Sun.; 4p-10pSat.; 6p-10pTues. – Sherron Sizemore 216-401-5352  
**Garfield** (Garfield Hts.): None - Sharon McCoy 216-956-6567  
**Hawthorne** (Strongsville): Sun. 8a-4p, 8a-5p & 5p-9p; Wed. 2:30p-10p; Fri. 2:30p-9p; Sat. 4p-9p; Thurs. – Sat. 10p-8a; - Marsha Jackson 216-339-0326  
**Highland View** (Cleveland West): Sat. & Sun. 3p-9p; Mon.-Fri. 6a-9a; beginning April 5th thru May 1st (Staff on Personal Leave). – Carolyn Walker 216-536-0970  
**Kenneth** (Parma): None – Temeka James – 440-887-0443  
**Kingswood** (Olmsted Falls): Sun. 9a to 3p x 2; 930a to 3p; Sat. 11:30p to 9:30a, 3p to 10; 3 to 11, 11 to 9a, 9a to 3p– Keisha Burdett 216-956-1503  
**La Bianca** (Parma): Wed. 3p-9p; Sat.8a-8p; – Cory Harubin 216-536-4251  
**Lakewood** - Sun. 7a-3p, 3p-11p; Mon. 2p-11p; Tues. 2p-11p; Wed. 2p-11p; Fri. 2p-11p; Sat. 7a-3p; - Calvin Maloy 216-645-2834  
**Laurel** (Middleburg Hts.): None – Sherry Haynes 330-225-0801  
**Seven Hills**: None - Temekca James 216-704-0786  
**Triskett** (Cleveland west): None – Cathleen Anderson 216-469-5742  
**Valley View** (Cleveland west): None – Brittaney Holt 216-536-4249  
**W. Sprague** (Strongsville): Sun. 2p-10p\*; Sat. 2p-10p\* (2 openings); A male that is a med. passer and driver is preferred. It is not mandatory that the staff be male, but it is preferred. – Gwen Maloy 216-470-6337  
**W. 204th** (Fairview Park): - None - Lekeisha Tucker 216-403-4426